

MEET OUR NEW CEO



Rachael Wright

We are delighted to welcome Rachael Wright as the incoming CEO of HPA.

A long-term Territorian, Rachael grew up in the Northern Territory and now lives in Bees Creek with her three children. She brings more than 25 years of experience across the Human Services, not-for-profit, government and community sectors.

Rachael is passionate about people, community and creating opportunities that help people live meaningful and fulfilling lives. As she begins her journey with HPA, she looks forward to meeting participants, supported employees, families, carers and staff, listening to their experiences and learning what matters most to our community.



“ I look forward to meeting you, hearing your experiences and working together to build a strong, supportive and positive future for HPA.



WELCOME

to our new HR, Quality & Compliance force!

Mark recently joined HPA as the HR & Quality and Compliance Manager.

Mark has worked across the Northern Territory, including with Aboriginal and health organisations, local government and community services, with experience in remote and regional environments.

His background includes human resources and industrial relations, workforce development, governance, risk management, work, health and safety, compliance, continuous improvement and organisational systems.

At HPA, Mark will be working with staff and management to strengthen our people, HR, quality and compliance systems, while supporting a positive workplace culture and continuous improvement across the organisation.

Outside of work, Mark enjoys exploring the Territory, good food and coffee, and spending time with family and friends.

Mark is looking forward to getting to know the HPA team and working together to support the organisation's continued growth and development.



Meet Mark



Staff Survey

COMING SOON

We want to hear directly from our people about what is working well at HPA, where we can improve, and what you would like to see in the future.

Your feedback will help us identify opportunities for improvement and ensure that our future priorities reflect the experiences of our staff.



We encourage everyone to take the time to participate. 



Recruitment

Interested in Working With HPA?

HPA is continuing to grow, and we are always interested in hearing from people who may have the skills, experience and values to contribute to our organisation.

If you know someone who may be interested in working with HPA, or if you are connected with people in your professional or community networks who may be suitable for future opportunities, we encourage them to submit an Expression of Interest (EOI).

An EOI allows HPA to learn more about an applicant's skills, experience, qualifications and areas of interest. While submitting an EOI does not guarantee employment or a future vacancy, it provides an opportunity for HPA to consider suitable candidates as positions become available.



Know someone who would be a great fit for HPA?
Encourage them to get in touch.

You can submit your application to:

 HR@hpa.net.au



Quality & Compliance

HPA is also continuing to strengthen our quality, compliance and safeguarding systems.

Over the coming months, we will see several improvements designed to make our systems clearer, more consistent and easier for staff to use.

If you see something that could be done better, speak up and let us know. Small improvements can make a significant difference.



Have an idea?

We welcome suggestions from all staff.

If you have an idea that could improve a process, service, workplace practice or participant experience, please share it with your Supervisor/Manager.



Creating Opportunities
Together

GROWING OPPORTUNITIES with Breaking Ground

Breaking Ground combines quality gardening and maintenance services with meaningful employment opportunities for people with disability — building skills, confidence and independence through real work.



THIS MONTH

It's been a productive month at Breaking Grounds, with new projects, team growth and exciting opportunities ahead.



EMPLOYEE OF THE MONTH

Congratulations to Chase !

"Chase continues to contribute to the Breaking Grounds team through his hard work, commitment and hands-on skills."

Interested in garden care that creates opportunities?
Choose Breaking Ground.
Contact us at inspire@hpa.net.au or call (08) 8932 5184

LAWN MOWING, GARDEN & GROUND MAINTENANCE

Trust our Breaking Ground Crew to expertly maintain and care for your garden.



LAWN MOWING



PRUNING



MULCHING



IRRIGATION
ASSESSMENT &
INSTALLATIONS



EDGING OR
WHIPPER SNIPPING



WEED CONTROL



FERTILISING



LITTER
CLEANING



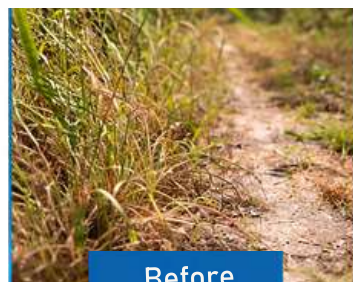
GET YOUR GARDEN SAFE THIS DRY



DID YOU KNOW?

A tidy block doesn't just look good — it could save lives.

Firebreaks and maintenance help prevent the spread of fire.



Before



After

For quotes and bookings

 (08) 8947 0681



*A HUGE
Thank you!
to The Big Mower!*

Your generous donation of a Hustler Zero Turn mower means more opportunities for our Breaking Ground team.



- MORE CONFIDENCE
- MORE OPPORTUNITIES
- MORE SKILLS



Thank you,
The Big Mower
Tim Findlay
Owner of The Big Mower



QUALITY PRODUCTS, REAL OPPORTUNITIES.

At Kokoda Industries, we manufacture high-quality aluminium and timber products, including parkland furniture, outdoor settings, benches and custom metalwork.

Our work creates meaningful supported employment opportunities and helps build stronger, more inclusive communities across the Territory.



MANUFACTURING
Aluminum & Timber
Products



PARKLAND FURNITURE
Outdoor Settings
& Benches



PALLET
REFURBISHMENT
CHEP Pallets



**SUPPORTED
EMPLOYMENT**
Building Skills & Futures

MORE THAN JUST
MANUFACTURING
— *CREATING OPPORTUNITIES.*

A BIG ORDER, A BIG TEAM EFFORT

Kokoda Industries was thrilled to receive an order from Jape for 24 aluminium wood-look entertainment/dining settings and 60 matching benches.



ALL HANDS ON DECK
Everyone played an important part.



WHY IT MATTERS

Projects like this are about more than the finished product. They create meaningful supported employment opportunities, helping our team build skills, gain experience and take pride in the work they do.

*Thank you,
Jape*

Your support helps create opportunities and keeps local skills, jobs and manufacturing right here in the Territory.



BUILT BY SKILLED HANDS

Quality Products. Real Opportunities.



SKILL & DEDICATION

Our team takes pride in every detail, turning raw materials into quality products.



REFURBISHING FOR A GREENER FUTURE

We give pallet a second life through our refurbishment services.



QUALITY YOU CAN SEE

We take pride in every detail, turning raw materials into high-quality products that are built to last.



BUILT FOR PURPOSE

From functional furniture to custom metalwork, our products are designed for real use — strong, durable and practical.



PEOPLE BEHIND THE PRODUCTS

Our team's dedication, craftsmanship and teamwork make everything possible. Each project is a chance to learn, grow and contribute.



CREATING OPPORTUNITIES

Every project helps create meaningful work opportunities, where people can build skills, confidence and a brighter future.



THANK YOU!!

To our team, customers and partners
for your continued support.

*Proud of our people.
Proud of our work.*

Busy Hands. Meaningful Work.



THE MONTH

It has been a busy and productive time at Ausdesigns, with supported employees actively involved in meaningful work across our paper sorting, shredding and sewing areas. From processing customer work to creating quality handmade products, the team continues to show teamwork, attention to detail and pride in what they do.

Sewing Team

Our sewing team has been busy creating bags and coasters, showcasing their creativity and craftsmanship.



Recycling & Shredding

Our team continues to deliver quality through paper recycling and secure document shredding, with strong teamwork and focus.



Employee of the Month

A special congratulations goes to Henry, our Employee of the Month!

Henry consistently demonstrates a positive attitude, strong work ethic, and a willingness to support those around him. Thank you, Henry, for being such a valued and amazing member of the Ausdesigns team.



Well done, Henry! 🌟



Workplace Fire Drill

We recently conducted a workplace fire drill, and we would like to commend everyone for their excellent participation and cooperation. All team members followed instructions well and contributed to making the drill a successful exercise in workplace safety and preparedness.



Welcome To PEG Day Program

Participate, Engage and Grow
(P.E.G).



Participate
In community
access



Engage
In group
activities



Grow
In self
development

PEG Day Program is a centre-based disability program offering choice, diversity and active participation for individuals with an intellectual and/or physical disability.

More Than a Program...

A Place to Belong



Build Life Skills



Explore Interests



Be Creative



Make Connections

Growing Through Everyday Experiences

Little hands.
Big learning.
Every day!

Hands-on activities can make space for choices, practice and pride.



COOKING & MEAL PREP



Cooking and meal prep gives children the chance to make choices, follow steps and build confidence — all while learning important life skills.



HANDS-ON & CREATIVE

Cooking, shopping for ingredients, baking blueberry muffins, planting seeds, decorating pots and trying DIY projects all bring learning into everyday life.



"Small steps, shared tasks and hands-on experiences can turn an ordinary day into a meaningful achievement."



SHOPPING FOR INGREDIENTS



GARDENING & PLANTING



DIY PROJECTS & CRAFTS



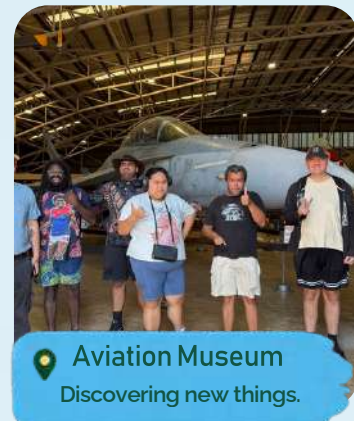
**Out There,
Together** ☀️

**New places. New experiences.
Plenty of reasons to smile.**

PEG participants have been out exploring, trying new activities and making memories across the community – from wildlife and museums to sport, beaches and cultural experiences.



📍 **Fogg Dam**
Wildlife and nature.



📍 **Aviation Museum**
Discovering new things.



📍 **Kingpin Bowling**
Strike! So much fun.



📍 **Fishing**
Catch, care, release.



📍 **Beaches & Coastal Walks**
Fresh air. Great views.



📍 **Gurumbai Cultural Walking Trail**
Learning and respect.



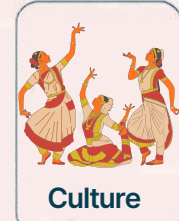
📍 **Crocodile Park**
Cool times. Big smiles.

PEG Program

PEG Fun CLUB - Community Connections & More Adventures

Get Involved • Explore • Connect

The best adventures are shared. ❤️



Every Achievement **DESERVES A CHEER**

People, milestones and shared moments make PEG feel like a community.



★ PARTICIPANT OF THE MONTH **Michelle Cooke** ✨

Congratulations, Michelle, on being named Participant of the Month. We are proud to celebrate this special moment with you.

A moment worth celebrating.

Birthdays & Special Occasions

Every moment is a reason to celebrate ❤️



Community Connections

Our PEG participants enjoy regular visits from our community friends — for morning tea, art & craft and movie outings.



Morning tea,
conversation &
creative fun



Movie outings
every second
month

Great friends. Shared moments. ❤️



Real Support. Greater Independence.

At HPA, our DAS team provides safe, supportive and inclusive homes and services so people can live independently and achieve their goals.

What We Do



Supported Accommodation
Safe, comfortable
and inclusive homes.



Personalised Support
Build skills, confidence
and independence.



Community Inclusion
Meaningful
connections and opportunities.



Goal Focused
Support to achieve
your dreams.



Flexible & Responsive
Support when
you need it.



Safe & Trusted
Quality care
and respect.



“It’s not just a place
to live, it’s a place to
belong.”

— HPA Participant

Community ACCESS

From daily living to community activities, we're here to support people to build friendships, gain new experiences and become part of the community.



Learning new skills



Community outings



Building confidence



Daily Living Activity



Stay Active

Meet Our Team

Our dedicated support workers and coordinators are passionate about making a positive difference in people's lives.



"The best part of my job is seeing people achieve their goals and live independently."

- DAS Team

Meet Sandy

A Heart That
Changes Lives



Kindness in Action

Sandy gives her time, care and energy so freely. With kindness, patience and understanding, she supports the people in her care— always from the heart.



A Steady Presence

Despite her age, Sandy continues to show up with strength, warmth and a spirit that never fades. She listens, helps and goes the extra mile — making a real difference every day.



Trusted & Respected

Participants admire her, families and guardians respect her, and all who know her appreciate her unwavering dedication, dignity and genuine care.



A Lasting Impact

Sandy doesn't just support people. she uplifts them, inspires them, and leaves a lasting mark on their lives.

Kindness
can change
lives.

Thank you, Sandy,
for the heart you bring to
everything you do!



Connecting at the Darwin Disability Expo Were you there?

The HPA team enjoyed connecting with families, participants, and community organisations at the Darwin Disability Expo 2026. It was a great opportunity to share our services, celebrate inclusion, and showcase our commitment to empowering Territorians to build confidence, independence, and life skills.



Creating Inclusive **Workplaces Together**

The Employer Abiliti Workshop brings people together to share experiences, build understanding and create more inclusive employment opportunities for people with disability.



Celebrating Our Co-design Team

We recently came together to celebrate and thank our incredible Co-design Team for their valuable contributions to the Employer Abiliti Workshops. Through sharing their experiences, ideas and insights, our participants have played an important role in helping us promote more inclusive employment opportunities for people with disability.

The celebration was an opportunity to reflect on our journey, share stories, recognise achievements and present Certificates of Appreciation to acknowledge the impact each participant has made.



Workshop Spotlight

We were proud to deliver our **Employer Abiliti Workshop** to the team at Litchfield Council.

A heartfelt thank you to the Chief Executive Officer of Litchfield Council and the team for their active participation, thoughtful contributions and openness to meaningful conversations about disability inclusion in the workplace.

Together,
we are building
stronger, more inclusive communities.

Thank You Co-design Team ❤️



Certificate of Appreciation ❤️



Thank you for sharing your voices,
experiences and ideas with us.

www.HelpingPeopleAchieve.com.au



Celebrating Excellence in Innovation

NT Disability Inclusion Awards

HPA is proud to share that our Employer Ability and Co-design Team was named a finalist in the Excellence in Innovation category at the Northern Territory Disability Inclusion Awards.



A fantastic achievement and a proud moment for HPA!



HPA Shines at the NT Business Awards

Congratulations to all finalists and winners across every category!
It was wonderful to see the outstanding work, commitment and innovation happening throughout the Territory to promote disability inclusion.



A fantastic achievement and a proud moment for HPA and all those involved in the Employer Ability & Co-Design team.

CONTACT THE TEAM!

Are you considering a fun workshirting or conference item design, or are you interested in one of our products?

Any questions about the ordering process?

Reach out to us at any time. Our team is always happy to assist you!

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Don't miss our
last news!

