



Helping People
Achieve



HPA Incorporated Company Profile





*Helping People
Achieve*

Helping People Achieve (HPA) is a long-term provider of disability services within the Darwin and Palmerston region.

HPA exists to support those living with disabilities. Helping People Achieve has provided supported employment and services as well as accommodation to Territorians with disabilities since 1963.

HPA operates under the National Disability Service Standards. These Standards govern and define our service delivery policy and it is the person-centred approach (where people with disability are at the centre of planning and delivery) that provides the basis of our everyday lives.

Our Mission

Assist people with disabilities to achieve their full potential.

Our Vision

Inspire confidence, independence and life skills.

Our Objectives

Be a committed and innovative employer through the successful operation of our core businesses.

Assist people with disabilities to develop work/life skills.

Our Values

Empowerment | Accountability | Innovation | Quality | Respect



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Business Arms: Overview

HPA has a number of business arms operating to provide skills and experience to people living with a disability. Our services include employment, work experience, coordination of supports, outreach and supported living.

Employment

The HPA employment service aims to create and develop meaningful employment opportunities for people with disabilities in integrated settings and provide the training and ongoing support necessary for those people to succeed in paid employment.

This is accomplished through the operation of small businesses that include people with disabilities amongst their employees and by developing support models, which enable people with disabilities to access a broader range of jobs in the general workforce.

School work experience (Grades 10-12)

HPA has work experience available for school students to participate in school to work transition programs. These transition programs include basic work ethics, work skills, social skills, and generally preparing for life after school.

Coordination of Supports

HPA provide participants support to understand and implement their individual NDIS plan and provide links to community, mainstream and other government services.

Our Support Coordinator can:

- Negotiate with providers about what they will offer and how much it will cost out of NDIS plans.
- Ensure services agreements and services bookings are completed.
- Help build ability to exercise choice and control, to coordinate supports and access your local community.



Kokoda Industries

A division of HPA, Kokoda Industries is a timber, steel and aluminium workshop providing training and supported employment for people with a disability. We provide metal and timber products for commercial, residential and government clients. Kokoda industries produces a large range of high-quality items parkland furniture, to pallets and lattice panels right through to grandstand seating.



Ausdesigns™

Ausdesigns™ is a small industrial textile business, providing training and supported employment for people with a disability. Using plain dyed cotton fabric and genuine Aboriginal artwork, Ausdesigns produces conference bags/items, souvenirs, home décor, uniforms and work wear for use by a range of industries across Australia.

We have screen and digital printing capabilities and can make items to order. We also provide confidential shredding, industrial rag production, general assembly and mail out services.



DAS Support Services

DAS Support Services assists people who have a disability with low to moderate support needs. Services offered include assistance with daily living skills, teaching independent living skills, community participation and maximising engagement in social, community and employment opportunities.

DAS operates a range of accommodation services, supported independent living (SIL), medium (MTA) and short term accommodation (STA/Respite), including self-contained units for independent living.

HPA also offer outreach supports for individuals who wish to live independently.



PEG (Participate, Engage, Grow)

PEG (Participate, Engage, Grow) Day Program is a centre-based disability program offering choice, diversity and active participation for people with an intellectual disability who may also have a physical or mental health disability. Our goal is to help our participants reach their personal goals by engaging in our program.

We offer arts and crafts, active sports options, health and wellbeing, life skills, music and sensory experiences and volunteering options, recognising the differing interests and abilities of all people.



Shoal Bay Trash and Treasure

Working in partnership with City of Darwin since 2018, HPA operates 'Shoal Bay Trash & Treasure' at Darwin's waste transfer station. Through this partnership, HPA is providing employment and training opportunities to people living with a disability while working closely with the City of Darwin to divert waste from landfill.

HPAs aim is to work towards reducing waste going to Landfill through their daily operations, education to the public and through promotion of reuse, recycle and reduce.

All profits go towards providing work opportunities and improving services for Territorians living with disabilities.



BREAKING GROUND

Breaking Ground

Breaking Ground provides employment opportunities for people with a disability in a supported setting. Breaking Ground is a commercial grounds maintenance service providing high-quality lawn maintenance and knowledgeable horticultural garden care to the Greater Darwin area.

HPA supports this service with specialised equipment including state-of-the-art ride-on mowers, edgers, blowers, a custom-built trailer, and utility vehicles.

Kokoda Industries

Kokoda Industries is a small manufacturer of quality timber and metal products. Under the guidance of experienced staff leaders, our Kokoda Industries employees learn all aspects of the manufacturing process from design to construction.

This supported employment opportunity also allows our participants to learn valuable workplace and personal skills to help them move into real employment.

We use high-quality materials to manufacture our products for homes, workplaces, parks and public facilities. All our products are made from timber and aluminium and can be powder-coated or customised.

We build for government, Defence, commercial and residential clients and our work can be seen all across the Top End. The best part is, you're not only helping the local economy, but you're keeping a Territorian living with a disability in meaningful employment and contributing to enhancing their quality of life.



See our full product catalogue at helpingpeopleachieve.com.au



Kokoda Industries

- Design and manufacture high quality Commercial grade furniture
- Mild steel mig welding
- High volume Precision cold saw cutting
- Large size metal band saw cutting
- High volume metal plate and bar coping and hole punching
- Pipe bending and threading
- Cast in plate welding and manufacturing
- Metal building cleat and bracket manufacturing



Ausdesigns™

Ausdesigns™ is the industrial sewing enterprise arm of HPA which specialises in the design and manufacture of promotional products. We train and employ Territorians living with a disability, by providing skills, experience and engagement with the community.

At Ausdesigns™, we provide a diverse range of uniquely-crafted products and services on a national scale. Our products are made to order from the highest quality cotton and genuine Aboriginal artwork.

Our services include screen and digital printing, sublimation and embroidery. Promote your brand in style with our range of products, ready to be branded with your logo and more, ensuring your brand gets maximum exposure each time it's used. Whether you're looking for conference bags, promotional products or some home décor, you'll stand out from the crowd with our eye-catching products.

We offer a confidential paper shredding service, providing regular bin collections, sorting and shredding ready for recycling. Industrial rags are also available for sale, made from recycled materials.

We can assist with many other ad-hoc services as required. Get in touch with us if you think we can help in any way.



See our full product catalogue at helpingpeopleachieve.com.au



The Story Behind our Fabrics

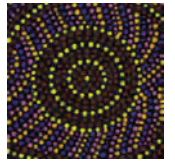
Our prints have been with us for over 20 years. The unique designs were created by local Indigenous people and reflect their communities of origin.



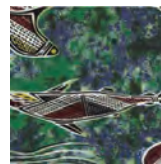
Bush Orange



Bush Yam



Dots



Freshwater



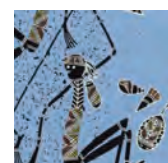
Freshwater Turtles



Hunting Scene



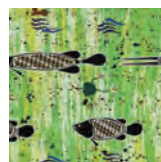
Karawa Dreaming



My Mother's Country (Blue)



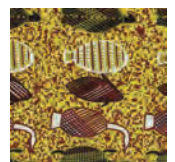
My Mother's Country (Lime)



Yellow Waters



Wildlife



Turtles



DAS Support Services

DAS Support Services provide Supported Independent Living (SIL) and Outreach Services to people living with a disability in the Darwin and Palmerston Region.

We provide a range of social supports that build capacity, increase daily living skills and assist individuals to access the community in line with individual NDIS participants goals. HPA supports individuals to live independently, in the least restrictive environment within the community.

Outreach supports people living independently in the community. Participants are living independently in a range of housing options such as private rentals, Territory housing or privately-owned dwellings situated in the Darwin and Palmerston regions.



Outreach Support

HPA provides outreach services to support people to continue to live within their own home environment. The assistance with daily living skills include, meal management, domestic assistance, money management (including budgeting), capacity building, transport training and shopping (including accessing the community safely).

Supported Independent Living

Through our DAS Supported Independent Living support services, participants receive 24/7 service delivery support from our experienced staff in our supported accommodation.



Clint's Story

Clint has worked at HPA for over 30 years.

He loves everything about his job, learning new tasks, being able to chat with his long-time friends whilst working.

Clint lives independently with support from DAS – he loves his little unit and enjoys learning to cook new dishes.

At HPA Ausdesigns Clint's favourite job is operating the material cutter and the weigh scales used to weigh the industrial rag bags.

Clint takes enormous pride in his tasks especially when he is on the cleaning roster.

Clint loves working with everyone and appreciates all the support they give him in the workplace.



Participate, Engage, Grow

P.E.G Day program offers a range of activities that support choice, diversity and active participation for NDIS participants.

P.E.G was founded in 2018 and offers a range of activities including arts and crafts, active sports options, health and wellbeing, life skills, music and sensory experiences and volunteering options.

Our participants are given the opportunity to pursue their interests, embrace their creativity, and work towards their personal goals at the same time.

We are proud to have created a flexible, highly interactive, quirky and safe community.

The day program runs five days a week with the option of a full day program or half day programs, all determined upon individual needs or interests.





Dion's Story

Dion has been a participant of the HPA PEG program since its beginnings in 2018.

The program provides Dion with the opportunities to participate in Arts & Crafts, Excursions to many attractions around Darwin, Cooking, Community Access and a variety of sporting activities including Mini Golf and swimming.

Dion needs routines and stability to thrive which he gets at PEG through consistent caring staff and a daily routine with a variety of activities.

There are little extras that are not necessarily part of the program, but which support Dion to have a more complete lifestyle, like being encouraged and supported to be independent in Taxi transport to and from the centre. He can easily be supported by a staff member to go to the cafe down the road to buy lunch. He has made some good long-term friendships which carry over to weekend socialisation.

As a parent whenever I pop into the Centre there is always a hive of activity with an atmosphere of happiness and laughter.

This makes me smile.

Kym Carthew





Shoal Bay Trash and Treasure

HPA in partnership with City of Darwin operate the Trash and Treasure store located at Shoal Bay waste transfer station.

Through this partnership, HPA is providing employment and training opportunities to people with a disability while helping the City of Darwin manage waste in an environmentally responsible way.

Our aim is to reduce the amount of material entering the landfill at Shoal Bay with recycled materials being separated from general waste. It is also a convenient way for the community to reuse and recycle unwanted items.

All profits go towards providing work opportunities and improving services for Territorians living with disabilities.





Breaking Ground

Breaking Ground is a high-quality, commercial grounds maintenance service for Greater Darwin and Palmerston. We provide lawn maintenance, plant management, litter control, fertilising and weed management, as well as horticultural expertise to our clients.

HPA supports this service with specialised equipment including state-of-the-art ride-on mowers, edgers, blowers, a custom-built trailer, and utility vehicles.

HPA bases its reputation on excellent customer service and contributing to the beautification of Darwin and Palmerston.





Testimonials

We're proud of the work our HPA team do each and every day and our clients are too. Here's what our happy clients have to say about us.

“

Stuart Land, Vice President of the National Trust of the Northern Territory purchased HPA entertainment seats to be located at the Myilly Point Heritage Precinct, dedicated to the World War 2 Nurses of the Australian Navy, Australian Army and Royal Australian Air Force. Each seat has attached a plaque with a quote from those very nurses who witnessed war in Darwin and utilised the Precinct for respite.

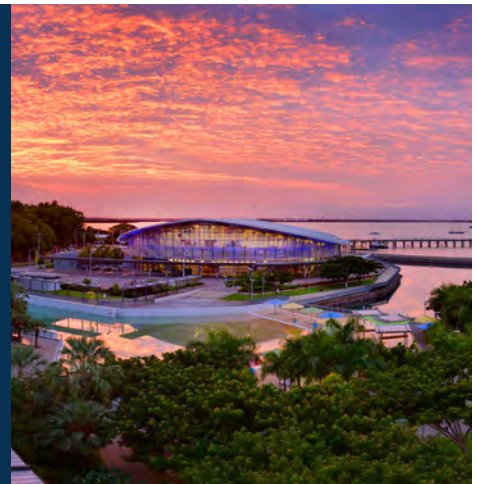
We are extremely happy with your benches. The design, colours and most impressively the workmanship and quality produced by your team is amazing. They look excellent and suit our environment perfectly.



“

The **Darwin Convention Centre** proudly uses HPA to support their world-class conferences and events.

The Darwin Convention Centre has utilised the services of HPA for the many and varied conferences held at the centre over the past years. From purchasing Ausdesigns™ indigenous print conference bags and promotional products, to supporting employment opportunities, conference organisers have been extremely happy with the quality of the products and services provided. We look forward to continuing our relationship with the team at HPA in the future.



“

Darren Lynch from The Precinct used HPA products for their beer garden and have gone on to win awards for their brilliant space.

The majority of the outdoor furniture was custom made by HPA to our specs. The finish and workmanship was excellent and the feedback from customers has been fantastic. It is great to see your business and team are producing high-quality products for the NT.

We will definitely continue to use your other products in the range for our hospitality venues in the future.





Andrew Warrender, Commercial Manager of Northern Territory Airports is proud to support HPA through a strong business relationship. Next time you are at the airport, go and enjoy our quality furniture on display.

The team at HPA were very helpful and didn't rest until we were satisfied. We are happy to feature their entertainment range in the terminal as we enjoy supporting Territory businesses, plus their furniture is well made and can stand up to the 24/7 flow of people. If you are looking for a great range of furniture backed up by friendly and professional service, then look no further.



Future investment and growth opportunities

HPA is developing a Master Plan to grow its social enterprise business arms to support more employees and expand its disability accommodation services across the Territory.

We're exploring how our proposed new and existing assets can best meet the training and development needs of the Northern Territory disability sector, now and into the future.

HPA's Master Plan will guide future investment, services and programs for the company as HPA is developing a number of activities to improve facilities and capabilities of the organisation.

This Master Plan will ensure that infrastructure works for our company over the next 5-10 years. It will provide new and unique experiences for people living with a disability to create jobs and opportunities for emerging talent and the industry, and to foster new interpretations and discovery.

Strategic Road Map

Our Strategic Plan outlines a road map to maximise our capacity, employ more people and tap into new partnerships and support networks to grow our products and services.

Strong Partnerships

HPA's commitment to collaboration recognises the importance of teamwork in our attitude and actions.

Our supporters empower us to help others and our successful partnerships include:

Royal Darwin Hospital – High quality furniture, and the design and construction of made to order quality planter boxes

Darwin City Council – Support high quality furniture and also managing the Recycle Shop Trash and Treasure at Shoal Bay Waste Management Facility

Veolia – Subcontracted to manage Archer's and Shoal Bay Waste Management Facility, as well as offering confidential shredding, ground maintenance and industrial rags

RAAF Base Darwin – Exclusive made to order outdoor furniture, army targets and confidential shredding

Northern Territory Airports – Supply high quality furniture, diverse range of uniquely crafted products and Indigenous souvenirs for the Darwin terminal



HPA Head Office

Kokoda Industries / DAS Support Services

22 Albatross Street,
Winnellie NT 0820

PO Box 37746,
Winnellie NT 0821

T (08) 8947 0681

E inspire@hpa.net.au

(Head office / Kokoda Industries)

E das@hpa.net.au

(Darwin Accommodation Services)

Ausdesigns / PEG Day Program

46 Toupein Road,
Yarrowonga, NT 0830

PO Box 37746,
Winnellie NT 0821

T (08) 8932 5184

E ausdesigns@hpa.net.au

E pegdayprogram@hpa.net.au

Trash and Treasure

Shoal Bay Access Road,
Leanyer, NT 0810

PO Box 37746,
Winnellie NT 0821

T 0417 816 066

E shoalbay@hpa.net.au



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